

Agenda

Dr. William H. Arnone, Theater

Tuesday, December 2, 2025

7:00 p.m.



Brockton Public Schools School Committee Subcommittee Assignments

Year 2025

- ATHLETICS, ARTS, MUSIC, EXTRA-CURRICULARS** – **Claudio Gomes**, A. Oliver, T. Rodrigues, J. Vega
- BID REVIEW** – **Joyce Asack**, C. Gomes, A. Oliver, J. Vega
- BUILDING NAMING** – **Joyce Asack**, T. Rodrigues, J. Sullivan, C. Gomes
- DIVERSITY, RACE, EQUITY & INCLUSION** – **Jorge Vega**, C. Gomes, A. Oliver, J. Sullivan
- GRIEVANCE CERTIFIED** – **Joyce Asack**, A. Oliver, C. Gomes, J. Sullivan
- GRIEVANCE NON-CERTIFIED** – **Judy Sullivan**, C. Gomes, T. Rodrigues, J. Vega
- MENTAL HEALTH & WELL BEING** – **Ana Oliver**, C. Gomes, J. Asack, J. Vega (*approved on 5/6/25)
- POLICY MANUAL REVIEW** – **Jorge Vega**, C. Gomes, A. Oliver, J. Sullivan

Subcommittee Chairs are represented in **Green/Bold** script.

NEGOTIATING TEAMS

Access Control Specialists	Tony Rodrigues , J. Asack, C. Gomes, A. Oliver
Admin Assist/Techs (IBAA & TEA)	Joyce Asack , C. Gomes, T. Rodrigues, J. Sullivan
Brockton Education Association	Judy Sullivan , A. Oliver, J. Vega, J. Asack
Custodians	Tony Rodrigues , J. Asack, C. Gomes, A. Oliver
Food Service	Ana Oliver , J. Asack, T. Rodrigues, J. Vega
MTAs/Paras (BESPA)	Joyce Asack , C. Gomes, J. Sullivan, J. Vega
School Police	Judy Sullivan , A. Oliver, T. Rodrigues, C. Gomes
Transportation	Jorge Vega , J. Asack, C. Gomes, T. Rodrigues

Committee - of - the - Whole Subcommittees

Accounts Review, Curriculum, Facilities Usage & Planning, Finance, Policy, Security/Safety/Transportation, Superintendent's Contract

- The seven (7) **Committee-of-the-Whole Subcommittees** are composed of all seven (7) elected Ward representatives.
- The Superintendent, District Leadership Team, and any necessary invited persons will attend as informational resources.
- The Vice-chair of the School Committee chairs these meetings unless he/she designates another member to act as chair.
- The Mayor is *not* a member but may attend.

*Per SC Policy BDE: The Committee Chair (Mayor) and the Superintendent (Secretary) will be an ex-officio/non-voting members of all subcommittees

- SC REPRESENTATIVE TO BROCKTON EDUCATION FOUNDATION** – J. Asack, T. Rodrigues
- SC REPRESENTATIVE TO BHS PARENT ADVISORY COUNCIL** – J. Vega
- SC REPRESENTATIVE(S) TO COMMUNITY SCHOOLS** – A. Oliver, J. Vega
- SC REPRESENTATIVE TO INFORMATION TECHNOLOGY BOARD** – C. Gomes
- SC REPRESENTATIVE TO SALARY ACCREDITATION** – A. Oliver
- SC REPRESENTATIVE TO SAVE OUR SPORTS** - T. Rodrigues

BROCKTON SCHOOL COMMITTEE
Dr. William H. Arnone, Theater
135 Belmont Street, Brockton, MA 02301
Tuesday, December 2, 2025, 7:00 p.m.

AGENDA/DOCUMENTS

Dear Visitors:

Welcome to a meeting of the Brockton School Committee. This is the agenda that will be discussed this evening. Please note that Hearing of Visitors is included. If you have a statement or question, please give your name to the secretary.

In addition to attending, the public can view this meeting via television on Comcast channel 8 and 1071HD version, and online via this link:
www.youtube.com/TheBrocktonChannels

I. CALLING OF MEETING TO ORDER – ESTABLISHING A QUORUM – FLAG SALUTE

II. HEARING OF VISITORS

“Pursuant to School Committee Policy, each person requesting to speak shall be allotted a maximum of three (3) minutes. Since this period is limited to 15 minutes, a total of five (5) people shall be permitted to speak on a first come, first serve basis.”

III. REPORT OF SUPERINTENDENT OF SCHOOLS

- A. Teaching and Learning Enc. #1
 - Student Representative Report
 - Superintendent’s Report
- B. Items to Refer to Subcommittee

IV. CONSENT AGENDA

- A. Approval of Minutes: Regular School Committee Meeting, October 22, 2025 Enc. #2
- B. Approval BHS Ski Club and Snowboard Overnight, Out-of-State Field Trip Enc. #3
- C. Request for Authorization to **Accept** Proposal and Expenditure of Funds: Enc. #4
 - FY2026 FC0311 Supporting Students’ SEL, Behavioral & Mental Health, and Wellness - \$45,000.00 Enc. #4A
 - FY2026 - PREP for Comprehensive Health and Physical Education (CHPE) Implementation Planning - \$25,000.00 Enc. #4B

V. UNFINISHED BUSINESS

Discussion and Potential Vote: Superintendent Evaluation Objectives for SY25-26
(Presented during the Regular School Committee meeting on October 22, 2025)

VI. NEW BUSINESS

VII. SCHOOL SAFETY AND SECURITY

Police Liaison

VIII. ANNOUNCEMENTS

IX. EXECUTIVE SESSION

Pursuant to M.G.L. c 30A, s. 21(a)(3) “To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” – BEA, IBAA-TEA.

X. POTENTIAL RETURN TO OPEN SESSION TO VOTE ON ITEMS FROM EXECUTIVE SESSION

XI. ADJOURNMENT

Brockton School Committee Meeting Agenda Summary

Agenda Item: REPORT OF SUPERINTENDENT OF SCHOOLS

Requested by: Dr. Priya J. Tahiliani, Superintendent of Schools

Meeting Date: December 2, 2025

1. Background, Rationale and Associated Cost

The Superintendent will discuss ongoing activities in the Teaching and Learning in the Brockton Public Schools, including, but not limited to the following:

- A. Teaching and Learning
 - Student Representative Report
 - Superintendent's Report

- B. Items to Refer to Subcommittee

**Brockton School Committee Meeting
Agenda Summary**

Enclosure #2

Agenda Item: Approval of Minutes of October 22, 2025
Regular School Committee Meeting

Requested by: Dr. Priya J. Tahiliani, Superintendent of Schools

Meeting Date: December 2, 2025

1. Background, Rationale and Associated Cost

Motion to approve minutes.

2. Recommendation to the Superintendent

3. Funding Source – Program and/or Budget Code (Local or Grant Fund Number)

Brockton, Massachusetts
Brockton School Committee Meeting
Wednesday, October 22, 2025

Agenda Item I. A meeting of the Brockton School Committee (SC) was held this evening in the Romm Little Theatre of Brockton High School, 470 Forest Avenue at 7:00p. These minutes contain a summary of the meeting and lists agenda items (ATTACHED) that were under discussion.

Call to Order

Mr. Tony Rodrigues, Vice Chair, opened the meeting at 7:00p.

Pledge of Allegiance

All stood to salute the American Flag.

The Chair read the following information aloud:

This meeting will be held and be accessible to the public via Comcast channel 8 and 1071HD Version, and online via this link: www.youtube.com/TheBrocktonChannels

[Brockton School Committee Meeting 10-22-25](#)

Roll Call was taken to establish a quorum.

Establish Quorum

Mrs. Sullivan	Here	Mr. Gomes	Here	Ms. Asack	Absent
Mr. Sullivan	Absent	Vice-chair Mr. Rodrigues	Here	Ms. Oliver	Here
Mr. Vega	Here	Mayor Sullivan, Chair	Absent		

Also Present: Dr. Priya J. Tahiliani, Superintendent of Schools, Clerk/Secretary

Agenda Item II.
Hearing of Visitors

SC Policy BEDH

1. Lori Mason, community member: Spoke about concerns regarding Dr. Tahiliani and Compliance Officer Kim Tsai cutting positions, resulting in remaining staff taking on additional responsibilities under what was described as budgeting and restructuring. She also questioned the hiring of the Assistant Superintendent of Finance and the superintendent's recent salary increase. Additionally, she commented on the new school police contract and urged that paraprofessionals receive a fair contract.
2. Ashley Azzola, BESP member: Spoke about the vital role of paraprofessionals in supporting Brockton's students, describing them as the backbone of every building in the district. She shared her experience working in special education and emphasized that the position is not a stepping stone but a crucial part of student success. She highlighted the emotional and physical challenges paraprofessionals face, their care and dedication despite low pay, and urged the committee to treat them with fairness and respect, noting that the district risks losing dedicated staff if their concerns continue to be ignored.
3. George Brickhouse, community member: Expressed concerns Spoke about faith and the presence of God in the room, then expressed concerns regarding the school committee. He criticized past actions involving the National Guard at Brockton High School and referenced similar incidents elsewhere. He voiced strong opposition to a proposed \$35,000 salary increase for the superintendent, urging that the funds instead be allocated to support school staff who have been working in the schools.
4. Mary Little community member: Shared her personal connection to Brockton, noting her education, her husband's and children's education in the district, and the success of her children. She emphasized the crucial role paraprofessionals play in supporting teachers and students, particularly in small-group instruction and helping students who may be falling behind. She expressed concern that the proposed 2% raise for paraprofessionals does not reflect the respect and value they deserve, urging the committee to provide greater support and fair compensation.
5. Sherri Westhaver, BESP member: Spoke about Highlighted the financial challenges paraprofessionals face, noting that a living wage in the Boston area exceeds what she currently earns, even with extra work. She shared personal struggles with medical conditions and the difficulty of meeting basic living expenses, emphasizing that the proposed 2% raise is insufficient. She stressed the essential role paraprofessionals play in supporting students, including managing classrooms and providing daily care, and urged the committee to provide fair compensation and respect for their work.
6. Tracy Fernandes, BESP member: Spoke about the dedication and challenges paraprofessionals face daily, emphasizing that they are essential to supporting students and holding the school system together. She noted the financial and personal sacrifices made to attend meetings and advocated for fair treatment and a livable wage, pointing out that a proposed 2% raise would effectively be a pay cut. She urged the community, parents, and teachers to support paraprofessionals in their fight for fair compensation and recognition.

Due to policy BEDH regarding the number of Hearing of Visitors and with six individuals signed up to speak, Mr. Rodrigues requested a vote from the School Committee to suspend Policy BEDH and allow the additional signee to speak.

Mr. Gomes made a motion to allow the additional hearing of visitor speak, properly seconded by **Mrs. Sullivan**.

The motion carried unanimously by show-of-hand vote.

Agenda Item III.
Teaching and Learning

Report of the Superintendent of Schools

A. Teaching and Learning

Student Representative Report (Robert Moyes)

Robert gave a report on happenings at Brockton High School:

- Lady Boxers volleyball team achieved an 18-1 record, potentially breaking a school record.

- Football team won against Weymouth, traveling to New Bedford; quarterback Marcio Semedo was recognized as Student Athlete of the Month.
- The band and football team joined together with the cheerleaders to continue a tradition within the school pep rallies, engaging the students at lunch as they build the energy for the upcoming games.
- Annual Senior Sunrise engaged over 300 seniors, waking up at 5am. This event was covered by the local news stations talking about this event and spreading the positivity.
- The First-ever homecoming game planned for November 1st creating a new tradition.
- Theater club is preparing to produce another State-of-the-art performance, “*Love by the Bolt*” performance in December.
- Outreach club collaborating with Blessings in a Backpack to address clothing insecurity and to make an impact in their community.
- The Annual Trunk or Treat event will take place at BHS on Wednesday, October 29, 2025 5:30-7:00pm
- BHS hosted two college fairs with schools including Princeton, TUS, and MIT.
- The Reggie Lewis Center in Boston hosted an HBCU college fair where 200+ BPS students attended, and 100+ received on-the-spot acceptances for academic excellence.
- CTE programs selecting student “influencers” to promote programs to upcoming highschoolers, they will travel to schools, represent at open houses, and promote the CTE program.

Student Representative Robert thanked members of the school committee and Mayor Sullivan for their dedication and investment in the school community. He also thanked the staff and teachers at Brockton High School for their immense support of students, ensuring they feel safe, included, and supported in every way, creating a family-like atmosphere.

Mr. Rodrigues and school committee members thanked Robert for the report on happenings at Brockton High School.

Superintendent’s Report

Using PowerPoint, Dr. Tahiliani presented slides on District Happenings, that included:

- Fifth graders at the Arnone School began planning inventions to solve community issues.
- Downey School hosted its STEM week celebration night, featuring hands-on “Elephant Toothpaste” experiments.
- At Angelo, fifth graders completed a STEM challenge where they used only verbal communication to build a Lego set.
- Angelo also held its Annual Fall tradition welcoming members of the BHS football team for in-class readings.
- BHS students observed World Mental Health Day with informational tables and peer mediation training.
- Brookfield – Hosted author Rachel Calabrese, who read *Sammy Starts Soccer* and donated books to third graders.
- Champion – Welcomed Brockton native, Attorney April Jordan to speak and connect with students about her educational experiences started her on her career path. Throughout this school year, Champion will welcome accomplished individuals to speak and offer guidance that are thinking about life after they graduate.
- South welcomed a wide range of professionals from the community for its career day, giving students insights into career opportunities and pathways. Hosted Career Day with community professionals. The recently invited member of the Stonehill men’s basketball team for the “Stay in It to Win It” event.
- The Children’s Museum of Easton partnership brings science lessons on waves, sound, and light to kindergarten classrooms through National Grid and additional support from the districts Title IV funding.
- Congratulations to the BHS Marching Band, they attended UMass Band Day; thank you to Kesha’s Law Group which provided the funding needed to support transportation to and from Amherst.
- Thank you to BHS senior Eunice Kamau, who designed the new Boxer floor mat for the main office while interning with Matter Services over the summer.
- Brockton Fire Department Youth Academy pilot program successfully completed; students learned CPR, Heimlich maneuver, and a variety of firefighting skills and techniques. Thank you to Chief Nardelli and Firefighter Peter Reardon for initiating this valuable partnership, and we are grateful for the opportunity it provides our you to learn important life-saving skills. We also thank Dennis Geniuch, Director of Health and Wellness K-12, for his support in helping to launch this pilot program.
- Dr. Karen Spalding, Assistant Superintendent for Teaching and Learning, preK-8, testified at the State House supporting the Science of Reading and high-quality instructional materials, highlighting Brockton’s literacy progress.
- The School Meals Report Card is an opportunity to offer feedback on the quality and types of school meals available to students that will help guide future menu choices. To learn more and access the survey visit: www.bpsma.org/foodsurvey
- School Committee member Ms. Asack winter coat drive is ongoing and is still accepting submissions for BPS students in need. Sizes are available up to youth size 18, you can submit a request which will be filled as supplies remain available by visiting: www.bpsma.org/coats

- BHS Annual Trunk or Trea is next Wednesday, October 29, 2025, 5:30–7:00 PM (weather permitting) this event is free and open to students and families in PreK–5, and will feature candy, snacks and prizes.

Superintendent’s Evaluation Objectives for SY25-26

The Superintendent reviewed the five-step evaluation cycle, noting that the district has completed step five and is now returning to step one, where the School Committee reviews and approves annual goals and focus indicators for the year.

Proposed goals for the year include:

- **District Improvement Goal #1:** Continue to enhance efficiencies and implement audit findings in order to improve district operations, increase transparency, and ensure ongoing compliance.
- **Professional Practice Goal #2:** Support a district review of systems, policies, and practices relative to DESE’s Standards and indicators that highlights strengths, areas for growth, and recommendations that promote improvement and advance equitable student outcomes and experiences.
- **Student Learning Goal #3:** Provide additional intervention and support to schools that have been identified by DESE as requiring targeted assistance.

Proposed focus indicators:

- Standard 1C: Assessment
- Standard 1E: Data-Informed Decision Making
- Standard 2E: Fiscal Systems
- Standard 3B: Sharing Responsibility
- Standard 3C: Communication
- Standard 4D: Continuous Learning

This will be reviewed by the Committee over the next few weeks before formal approval.

Discussion:

Mr. Vega commended Dr. Spalding for her leadership and representation of Brockton at the state level. He noted improvements in student reading scores and asked when updated data would be presented.

Superintendent mentioned the original plan was to present on MCAS tonight, but MCAS only shows last year’s results. What matters for this year are our beginning-of-year assessments, which guide our instruction. Since we’ve just completed our first round of assessments, we want to bring a full data presentation that includes both MCAS and our current results, so we can look at the whole picture of student performance having a full data presentation that will include a formative and interim assessments.

Mr. Vega also asked what are some of the things that are on the top about parent engagement.

Superintendent mentioned that shared ongoing efforts such as family preparedness clinics, improved communication across schools, and clearer district messaging through newsletters and social media.

Ms. Oliver suggested that district communications and social media posts be shared in multiple languages for parents and students.

Superintendent agreed to include that as part of future action steps.

Mr. Gomes thanked the Superintendent for incorporating feedback into her goals, especially around community engagement and audit recommendations. He also praised improvements to the evaluation process, noting that it is now more transparent and collaborative.

Mr. Rodrigues mentioned this was his first time compiling the superintendent’s evaluation as Vice Chair, and appreciated seeing committee members work together, it made the process more transparent and ensured everyone’s voice was included. This year’s process was clearer and more fair and thanked all the members for submitting your evaluations on time and thank you to Mr. Gomes and Ms. Oliver for working with me.

B. Discussion and Potential Vote: Substitute Teacher Salary Schedules

The Superintendent presented the updated **Substitute Pay Rate Memo** (Enclosure Two). The memo reflects:

- The **permanent substitute rate** updated to align with **Schedule 1, Step 1** of the BEA salary scale.
- The addition of **substitute paraprofessionals, food service substitutes, and early college facilitators** to the memo.
- An **increase in the retired administrator substitute rate**.

This version reflects the most current rates and updates previously approved by the Committee.

Mrs. Sullivan made a motion to approve the Substitute Teacher Salary Schedules as presented, properly seconded by **Mr. Gomes**.

The motion carried unanimously by show-of-hand vote.

C. MSBA Update

The Superintendent provided an update on the Brockton High School Building Project, noting that progress has increased significantly in recent weeks. Several community visioning sessions were held at Brockton High School over multiple Thursdays, learner profile and student life, teaching and learning considerations and space types, features, and guiding principles. District leadership teams are also reviewing community input to

determine how it translates into design planning for the new building. The next meeting will be held tomorrow at 2pm and Superintendent Tahiliani will share the link with the school committee members.

D. Items to Refer to Subcommittee

None at this time.

**Agenda Item IV.
Consent Agenda**

Consent Agenda (Attached)

Mr. Rodrigues read the agenda items aloud.

**Mrs. Sullivan made a motion to accept items A,B,C, and D, properly seconded by Mr. Gomes.
The motion passed unanimously by show-of-hand vote.**

**Agenda Item V.
Unfinished
Business**

Unfinished Business

None at this time.

**Agenda Item VI.
New Business**

New Business

Discussion and Potential Vote: Bid Review Subcommittee Meeting, October 22, 2025

Mr. Gomes gave a verbal report of the Bid Review Subcommittee meeting held on Wednesday, October 22, 2025 and presented 1 bid before the committee for approval.

**Mr. Gomes made a motion to accept the verbal report of the Bid Review Subcommittee as presented,
FY2026- Bid#26-001, properly seconded by Ms. Oliver.**

The motion carried unanimously by show-of-hand vote.

**Agenda Item VII.
School Safety**

School Safety

Lt. Bonanca spoke on:

- On October 9th there was a fight between parents at dismissal at the Arnone School. Arrests were made for assault and related charges. No serious injuries reported, staff acted quickly having students return inside the building until school police arrived. Sgt. Livingston praised the staff for their dedication and commitment to the safety of the students. All parties involved were trespassed from school grounds and a 51A was filed on the parents involved.
- A Brockton resident driving on West Elm Street reported seeing a student (not a BPS student) wearing a mask, carrying a book bag, and holding what appeared to be a firearm, which was pointed at a resident. School Police immediately responded, and the weapon was determined to be a toy gun. The parent was notified, and the student was released to their parent.
- Late last week, Brockton Police responded to a child in crisis and filed a 51A report, beginning an ongoing investigation. A School Committee member was later anonymously sent inappropriate images that had been posted on social media. The Superintendent was informed and immediately contacted School Police. Sergeant Livingston started a Handle With Care intervention, which gives the student counseling and other support. All evidence was collected and sent to the investigating officer, who is still looking into where the social media posts came from.
- Yesterday, a Brockton High School teacher was driving past the McDonald's on Belmont Street after dismissal when several juveniles threw rocks at her car and damaged it. School Police responded. At first, the suspects couldn't be identified, but video from McDonald's helped identify two juveniles. Criminal charges will be filed, and their parents have been notified. The incident happened off school property.
- In the past few weeks, a few juveniles have run away. Some returned on their own, and School Police helped bring the others back.
- Tomorrow afternoon, we will use drones at the Raymond School to collect real-time data on traffic during dismissal, especially the congestion that affects Oak Street. We'll use this information to help find solutions, working with Captain Picaro, the Traffic Commissioner. This may be the start of doing similar traffic studies at other schools.
- On Wednesday, October 29th, Brockton High School will hold its annual Trunk-or-Treat event for students in pre-K through grade 5. Children will walk from car to car to collect Halloween treats from decorated trunks. School Police will take part again this year by bringing a vehicle and providing security for the event.
- On Sunday, November 1st, Marciano Stadium will host the last regular-season Brockton High football game. Security measures will be the same as at previous games. We've seen some troubling videos from other communities showing fights at football games, but here in Brockton we've had an excellent safety record this year, and we expect the final game to be just as safe.

Comments from SC

- Mrs. Sullivan thanked Lt. Bonanca for the presentation and mentioned that the safety, security reports are helpful. She asked if the School Police will be at the Trunk or Treat event, and at any other schools on that day. Lt. Bonanca answered, yes, they will be there and arrange coverage for any other events the same day.
- Mr. Vega asked Lt. Bonanca to explain what a 51A is. Lt. Bonanca discussed when a juvenile experiences a crisis or is in potential danger, DCF (Department of Children and Families) is notified as standard protocol. DCF was contacted following the Arnone School road rage incident, as it was considered traumatic for students and those present during dismissal.

Agenda Item VIII. Announcements

Announcements

- Mr. Vega apologized for raising his voice at the last Facilities meeting, acknowledging that while his concerns about the Boys and Girls Club project were genuine, his tone was inappropriate and extended his apology to colleagues, attendees, and the community.
- Mr. Rodrigues thanked Mr. Vega for his apology and accepted it. He also acknowledged that passions sometimes clash but emphasized that no physical altercation occurred, noting that they were able to reconcile afterward and that interactions involved more hugs than arguments.
- Mr. Gomes thanked their colleague for the apology, acknowledged that everyone can lose their composure at times, emphasized the importance of handling situations better, and expressed appreciation that they were able to reconcile.
- Mr. Rodrigues gave a shout-out to the Davis PTA for hosting what they called the best Trunk or Treat in the city, encouraged community members to attend.
- Mrs. Sullivan noted that Downey School is also hosting a Trunk or Treat and noted that children are always observing adults' behavior in public and encouraged everyone to resolve conflicts peacefully for the sake of the students and the schools.

Agenda Item IX.

Executive Session

Executive Session

Mr. Rodrigues read the following:

School Committee will go into Executive Session: Pursuant to M.G.L. c. 30A, s. 21(a)(2) To conduct a grievance hearing pursuant to the collective bargaining agreement between the Brockton School Committee and the Teamsters Local Union No.653 International Brotherhood of Teamsters (School Bus Drivers)

Pursuant to M.G.L. c. 30A, § 21(a)(3), "To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and so chair so declares" - Brockton Education Association (BEA), Brockton Education Support Professional Association (BESPA), Independent Brockton Administrative Assistants and Technical Employees Association (IBAA-TEA), Teamsters Local Union No.653 International Brotherhood of Teamsters, Transportation, Custodians, School Police.

Ms. Oliver made a motion to enter into Executive Session, properly seconded by Mr. Gomes.

Roll Call Vote on the motion.

Mrs. Sullivan	Yes	Mr. Gomes	Yes	Ms. Asack	Absent
Mr. Sullivan	Absent	Vice-chair Mr. Rodrigues	Yes	Ms. Oliver	Yes
Mr. Vega	Yes	Mayor Sullivan, Chair	Absent		

The SC will not be coming back in open session.

Agenda Item X.

Adjournment

Adjournment

School Committee adjourned at 8:16p.

Respectfully Submitted,

Dr. Priya J. Tahiliani
Superintendent/Clerk

mdc

Meeting Materials (PPT): Student Representative Report, Superintendent's Update, Superintendent Evaluation SY2025-2026 Goals & Focus Indicators

BROCKTON SCHOOL COMMITTEE
George M. Romm Little Theatre - BHS
470 Forest Avenue, Brockton, MA 02301
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III. REPORT OF SUPERINTENDENT OF SCHOOLS

Enc. #1

A. Teaching and Learning

- Student Representative Report
- Superintendent’s Report
- Superintendent Evaluation Objectives for SY25-26

B. Discussion and Potential Vote: Substitute Teacher Salary Schedules

Enc. #2

C. MSBA Update

D. Items to Refer to Subcommittee

IV. CONSENT AGENDA

A. Approval of Minutes: Regular School Committee Meeting, September 17, 2025

Enc. #3

B. Approval of 2025-2026 Home Education Requests

Enc. #4

C. Approval of Career Technical Education Report

Enc. #5

D. Acceptance of Human Resources Notifications

Enc. #6

- Appointments: Certified

#6A

- Appointments: Non-Certified

#6B

- Personnel Actions: Leaves of Absence, Resignations, and Retirements

#6C

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

Discussion and Potential vote from the Bid Review Subcommittee Meeting, October 22, 2025

VII. SCHOOL SAFETY AND SECURITY

Police Liaison

VIII. ANNOUNCEMENTS

IX. EXECUTIVE SESSION

School Committee will go into Executive Session: Pursuant to M.G.L. c. 30A, s. 21(a)(2) To conduct a grievance hearing pursuant to the collective bargaining agreement between the Brockton School Committee and the Teamsters Local Union No.653 International Brotherhood of Teamsters (School Bus Drivers)

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X. ADJOURNMENT

Brockton School Committee Meeting Agenda Summary

Agenda Item: Approval of BHS Ski and Snowboard Club Field Trip –
Sunday River Ski Resort, Bethel, Maine

Requested by: Mr. Kevin McCaskill, Principal Brockton High School

Meeting Date: December 2, 2025

1. Background, Rationale and Associated Cost

The Brockton High School Ski and Snowboard Club would like to take 10 members of the Club along with both BPS advisors to the Sunday River Ski Resort in Maine for 3 overnight trips this ski season. Each trip will have 10 club members plus the club advisors (*1 male and 1 female with a “5 students to 1 teacher” ratio for supervision*).

We will be staying at an Airbnb in Berlin, New Hampshire, close to the mountain. Then Skiing/Snowboarding all day Saturday at Sunday River Ski Resort in Bethel Maine. Returning home on Sunday at approximately 1pm. School funding is not needed as students pay for their lift tickets and lodging. Transportation will be provided by BRS transportation.

Dates:

January 9th – 11th (10th, 2026: Sunday River, ME)

February 6th – 8th (7th, 2026: Sunday River, ME)

March 6th – 8th (7th, 2026: Sunday River, ME)

Airbnb address: 123 Wentworth Ave, Berlin NH.

2. Recommendation to the Superintendent

Motion to approve the field trip for the Brockton Ski and Snowboard Club to attend the ski trips.

3. Funding Source – Program and/or Budget Code

No funds needed.

Brockton School Committee Meeting Agenda Summary

Enclosure #4

Agenda Item: Authorization to *Accept* Proposal and Expenditure of Funds

Requested by: Mrs. Carmillia Jackson, Grant Manager/Writer

Meeting Date: December 2, 2025

1. Background, Rationale and Associated Cost

Authorization to *Accept* and Expenditure of Funds for the following page for School Committee approval.

- FY2026 FC0311 Supporting Students' SEL, Behavioral & Mental Health, and Wellness - \$45,000.00
- FY2026 - PREP for Comprehensive Health and Physical Education (CHPE) Implementation Planning - \$25,000.00

2. Recommendation to the Superintendent

Motion to *Accept* the Proposal and Expenditure of Funds.

3. Funding Source – Program and/or Budget Code (Local or Grant Fund Number)

Brockton School Committee Meeting Agenda Summary

Enclosure #4A

Agenda Item: Authorization to Accept Grant Funding – FY2026 FC0311 Supporting Students’ Social Emotional Learning, Behavioral & Mental Health, and Wellness (State /Continuation)

Requested by: Mr. John Snelgrove – Director of Wellness and Social Emotional Learning
Ms. Cam Jackson – Grant Manager/Writer

Meeting Date: December 2, 2025

1. Background, Rationale, and Associated Cost

Brockton Public Schools has been awarded \$45,000 through the FY2026 Fund Code 0311: Supporting Students’ Social Emotional Learning, Behavioral & Mental Health, and Wellness continuation grant, administered by the Massachusetts Department of Elementary and Secondary Education (DESE).

This continuation grant supports districts in strengthening schoolwide systems of SEL, wellness programming, and behavioral health services through a strong Multi-Tiered System of Supports (MTSS) framework.

For FY2026, Brockton Public Schools is using FC0311 funding to support the districtwide implementation of Care Solace, an online and telephonic care coordination platform that provides 24/7/365 mental health navigation services for students, families, and staff. As part of this initiative, Care Solace will:

- Offer live, around-the-clock support to help families connect to mental health and substance use services in multiple languages.
- Provide dedicated care coordination, including appointment scheduling and follow-up.
- Reduce barriers to access by connecting families with providers accepting their insurance or offering low/no-cost services.
- Assist schools in responding to behavioral health needs using a consistent, equitable districtwide referral system.
- Support the district in meeting the mental health and wellness priorities identified through its MTSS framework.

This investment ensures that students, staff, and families have immediate, confidential access to mental health resources and supports the district’s broader SEL and behavioral health infrastructure.

Total Award: \$45,000

There is no match requirement.

2. Recommendation to the Superintendent

We request authorization to accept and expend the FY2026 FC0311 Supporting Students’ SEL, Behavioral & Mental Health, and Wellness funds in accordance with the approved application and all applicable state regulations.

3. Funding Source – Program and/or Budget Code

Massachusetts Department of Elementary and Secondary Education, FC0311

Brockton School Committee Meeting Agenda Summary

Enclosure #4B

Agenda Item: Authorization to accept grant funding for FY2026 PREP for CHPE Implementation Planning Grant – Fund Codes 0128 and 0211

Requested by: Mr. John Snelgrove, Director of Social Emotional Learning
Mr. Dennis Geniuch, Director of Wellness
Ms. Cam Jackson, Grant Manager/Writer

Meeting Date: December 2, 2025

1. Background, Rationale, and Associated Cost

The Brockton Public Schools has been awarded federal continuation funding through the FY2026 PREP for CHPE Implementation Planning Grant, which includes Fund Code 0128 (PREP) and Fund Code 0211 (CHPE Implementation Planning).

This grant supports districts in preparing for full implementation of the 2023 Comprehensive Health and Physical Education (CHPE) Framework, including curriculum alignment, instructional improvement, professional development, and development of a districtwide CHPE Implementation Plan.

As part of this grant, Brockton will participate in DESE's statewide CHPE implementation network, receiving direct support from pre-qualified vendors who provide coaching, curriculum guidance, and training aligned to the CHPE Framework.

High-Level Investment Areas Supported Through Fund Codes 0128 & 0211

- **Curriculum Review & Alignment:**
Conducting a PK–12 analysis of CHPE curriculum coverage, identifying gaps, and aligning to the 2024 CHPE Framework.
- **Professional Development:**
Participation in DESE-sponsored CHPE PD, including coaching, summer institutes, and technical assistance delivered by statewide providers such as Lighthouse Wellness & Health Education Consulting.
- **Stakeholder Engagement:**
Facilitating review sessions with educators, administrators, families, and community partners to support development of a culturally responsive, inclusive CHPE implementation plan.
- **Planning & Implementation Support:**
Coaching sessions, PLCs, and release time for staff engaged in CHPE planning, curriculum design, and cross-departmental coordination.

Total Award \$25,000

There is no match requirement.

2. Recommendation to the Superintendent

We request authorization to accept and expend the FY2026 PREP for CHPE Implementation Planning funds (FC0128 & FC0211) in accordance with the approved application and all applicable federal and state regulations.

3. Funding Source – Program and/or Budget Code

Massachusetts Department of Elementary and Secondary Education, FC0128/0211